

**RESOLUTION NO. 2456**

**A RESOLUTION OF THE MAYOR AND COMMON COUNCIL OF THE TOWN OF PAYSON, ARIZONA, SUSPENDING THAT PORTION OF SECTION 5, RULE 1.5 OF THE PERSONNEL POLICY MANUAL REQUIRING PAYMENT OF UNUSED SICK LEAVE FOR FISCAL YEAR 2008/2009.**

**WHEREAS**, Section 5, Rule 1.5 (Sick Leave) of the Town of Payson Personnel Policy Manual credits each regular employee 8 hours of sick leave per month and each Fire Department shift employee 11.2 hours of sick leave per month; and

**WHEREAS**, regular employees are permitted to accumulate up to 480 total hours of sick leave and Fire Department shift employees are permitted to accumulate up to 672 total hours of sick leave; and

**WHEREAS**, in December of each year, 50% of any unused sick leave hours in excess of the maximum number of hours permitted to be accumulated are to be paid to the employee at the employee's pay rate; and

**WHEREAS**, because of financial constraints during the current budget year, the Town desires to roll over any earned sick leave in excess of the above maximums for the 2008-2009 budget year in lieu of any pay outs,

**NOW, THEREFORE, THE MAYOR AND COMMON COUNCIL OF THE TOWN OF PAYSON, ARIZONA, DO HEREBY RESOLVE AS FOLLOWS:**

- Section 1. The portion of Section 5, Rule 1.5 of the Personnel Policy Manual requiring pay out of any sick leave in excess of 480 hours for regular employees and 672 hours for Fire Department shift employees is hereby suspended for one fiscal year during the 2008-2009 budget year.
- Section 2. Any sick leave that would have been paid out except for the provisions of Section 1 herein above, shall roll over to the 2009-2010 fiscal year for the benefit of the employee earning the same and shall not be forfeited.
- Section 3. During the 2009-2010 budget year, regular employees shall be able to accumulate a total of up to 576 hours of sick leave and Fire Department shift employees shall be able to accumulate a total of up to 806.4 hours of sick leave.
- Section 4. The provisions of Section 1 of this Resolution shall be valid only during the 2008-2009 budget year and no part of this Resolution shall permanently amend the Town's Personnel Policy Manual.

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Section 5. The Town is hereby authorized to take such other and further actions as are necessary or appropriate to carrying out the provisions in this Resolution 2456.

**PASSED AND ADOPTED BY THE MAYOR AND COMMON COUNCIL OF THE TOWN OF PAYSON, ARIZONA**, this 20<sup>th</sup> day of November, 2008, by the following vote:

AYES \_\_\_\_\_ NOES \_\_\_\_\_ ABSTENTIONS \_\_\_\_\_ ABSENT \_\_\_\_\_

\_\_\_\_\_  
Kenny J. Evans, Mayor

ATTEST:

APPROVED AS TO FORM:

\_\_\_\_\_  
Silvia Smith, Town Clerk

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Samuel I. Streichman, Town Attorney