

RESOLUTION NO. 2735

A RESOLUTION OF THE MAYOR AND COMMON COUNCIL OF THE TOWN OF PAYSON, ARIZONA, AMENDING THE TOWN'S PERSONNEL POLICY MANUAL BY ADDING A PROVISION FOR GRANT FUNDED EMPLOYEES.

WHEREAS, on February 16, 2012, the Town of Payson adopted its current Personnel Policy Manual pursuant to Resolution 2650; and

WHEREAS, Section 7.1 of the Personnel Policy Manual permits its amendment by Resolution of the Council from time to time; and

WHEREAS, the Personnel Policy Manual does not have any specific provisions addressing issues related to employees who are paid through grant funding; and

WHEREAS, changes incorporated into this amendment include:

- (1) Adding a definition of a Grant Funded Employee, and
- (2) Making certain provisions and/or benefits of the Personnel Policy Manual not applicable to Grant Funded Employees if such provisions/benefits would (a) not be funded by the grant or (b) violate the terms of the grant; and

WHEREAS, the Town of Payson desires to adopt these amendments to Town of Payson Personnel Policy Manual,

NOW, THEREFORE, THE MAYOR AND COMMON COUNCIL OF THE TOWN OF PAYSON, ARIZONA, DO HEREBY RESOLVE AS FOLLOWS:

Section 1. The Definition for Grant Funded Employee is hereby added to Section 1.1 (Definitions) of the Payson Personnel Policy Manual and as added shall read as follows:

Grant Funded Employee - Any Employee whose position is funded, in whole or in part, by a grant or similar funds received from an outside entity.

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Section 2. Section 1.2.4 (Positions Covered) of the Payson Personnel Policy Manual is hereby amended and as amended shall read as follows:

~~These~~ This Manual shall cover all classified and non-classified employees unless otherwise exempted.

Certain provisions of and/or benefits set forth in this Manual may not be applicable to a Grant Funded Employee if (1) such provision(s)/benefit(s) are not funded by the grant or would violate the terms of the grant; and (2) such excluded provision(s)/benefit(s) are noted in the Grant Funded Employee's offer letter.

**PASSED AND ADOPTED BY THE MAYOR AND COMMON COUNCIL OF THE TOWN OF PAYSON, ARIZONA, this \_\_\_\_\_ day of \_\_\_\_\_, 2012, by the following vote:**

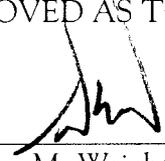
AYES \_\_\_\_\_ NOES \_\_\_\_\_ ABSTENTIONS \_\_\_\_\_ ABSENT \_\_\_\_\_

\_\_\_\_\_  
Kenny J. Evans, Mayor

ATTEST:

APPROVED AS TO FORM:

\_\_\_\_\_  
Silvia Smith, Town Clerk

  
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Timothy M. Wright, Town Attorney